

Indispensable Advice Given Here.



Developing a Sustainable Pharmacy® starts with the capable guidance of our PharmEcologist® consultants. Backed by the far-reaching expertise of Waste Management, our team works with you to reduce and manage pharmaceutical waste safely, efficiently and in full compliance with government regulations.



Rudy Vingris, Healthcare Business Development Manager, WM Sustainability Services

Rudy Vingris has been involved in hazardous waste management since the introduction of RCRA. Rudy has performed numerous roles ranging from Sales and Marketing to managing permitted TSDFs. Rudy has extensive experience with hazardous waste incineration and other thermal waste treatment technologies, having worked at an incineration

facility and conducted environmental and operating audits of most major hazardous waste treatment technologies. Rudy became interested in the healthcare field when, as a Director of Business Development, he saw the unmet needs of the health services industry. Rudy now manages the PharmEcology Services business unit for WMSS and takes an active role in pharmaceutical waste minimization, transport, and disposal.



Monica Livingston, Senior Implementation Manager, PharmEcology® Services

With over 25 years of experience in the pharmaceutical and reverse distribution industries, Monica brings regulatory knowledge and expertise to customers through customization and implementation of our pharmaceutical waste programs. Monica works closely with

clients to understand current practices and develop user-friendly waste programs that are compliant and cost effective. After a program has been implemented, Monica assists with training tools, identifies improvement opportunities, explores cost saving measures and provides pharmaceutical waste consulting services to clients nationwide.



David Gammon, R. Ph., Senior PharmEcologist® Consultant

David has served as a PharmEcologist consultant and trainer since 2010, while continuing to work as Director of OncologyPharmacist, LLC. Given the high degree of attention necessary for the safe management and

disposal of oncology drugs, Dave's perspective is invaluable. A seasoned trainer, Dave has been part of our consulting and training team at over 50 customer sites in the past few years.



Charlotte A. Smith, R.Ph., M.S., Senior Regulatory Advisor, PharmEcology® Services

A pioneer in environmental practices for the pharmaceutical industry, Charlotte Smith brings 40 years of expertise to the position of senior regulatory advisor of PharmEcology Services, WM Sustainability Services. Charlotte founded PharmEcology Associates, a provider of pharmaceutical waste management consulting services. She also co-founded

Capital Returns, Inc. in 1991, a pharmaceutical reverse distributor, and for 10 years served as president and chief regulatory advisor. Charlotte has presented at numerous seminars to a wide variety of professional associations in addition to providing pharmaceutical waste consulting services to hundreds of hospitals nationwide.



Kathy Skibinski, R.Ph., M.S., Implementation Consultant

Kathy has had extensive experience in a variety of institutional practice settings. In addition to her pharmacy management and clinical practice, Kathy has conducted pre-Joint Commission surveys, has extensive course

development and training experience, and has implemented effective change-management processes.

FOR MORE INFORMATION, PLEASE CONTACT A PHARMECOLOGY® SERVICES SPECIALIST AT 1-877-247-7430 or info@pharmecology.com.



THINK GREEN®